

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 714

Institution Name: The University of Texas Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
James D Spaniolo	President	E&G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Other - one-time merit
		Designated	\$361,089	2.97%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$386,089	
			\$427,034	2.50%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$452,034	
Jean-Pierre Bardet	Dean of Engineering	E&G	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Ronald L Elsenbaumer	Provost and Vice President for Academic Affairs	E&G	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
James C Lewis	Vice President for Development	E&G	\$223,860	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,860	
		Designated	\$5,740	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,740	
			\$229,600	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,600	
Richard E Billo	Interim Associate Vice President Research	E&G	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
John D Hall	Vice President Finance & Campus Operations	E&G	\$224,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	
David A Gray	Interim Dean of Business	E&G	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Pamela E Jansma	Dean of Science	E&G	\$214,000	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,000	
Scott D Ryan	Dean of Social Work	E&G	\$194,500	2.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,500	
Mirna A Gonzalez	Associate Vice President	E&G	\$194,050	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,050	
Kelly Davis	Vice President Business Affairs & Controller	E&G	\$193,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	
Jerry Lewis	Vice President for Communications	Designated	\$184,250	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,250	
Jean M Hood	Vice President for Human Resources	E&G	\$183,850	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,850	

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Wallace Wasson	Senior Associate Vice President Student Enroll Srvcs	E&G	\$183,850	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,850	
Barbara Becker	Dean of Urban Studies	E&G	\$183,000	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,000	
Frank Lamas	Vice President for Student Affairs	E&G	\$182,375	2.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,375	
Donald F Gatzke	Dean of Architecture	E&G	\$181,601	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,601	
Carolyn L Cason	Interim Vice President for Research	E&G	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Michael Moore	Senior Vice Provost	E&G	\$174,557	9.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,557	
Maurice C Leatherbur	Vice President Information Technology	Designated	\$172,500	1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,500	
Krishnan Rajeshwar	Interim Associate Vice President Research	E&G	\$17,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Beth Wright	Dean of Liberal Arts	E&G	\$158,142	1.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,142	
Lynn Peterson	Senior Associate Dean of Engineering	E&G	\$157,130	2.50%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$160,730	administrative supplement of \$3,600
Philip Cohen	Dean of Grad Studies and Vice Provost	E&G	\$156,916	2.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,916	
Rebecca Bichel	Dean of Library	E&G	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Teresa Madden-Thom	Associate Vice President for Enterprise Development	Designated	\$153,086	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,086	
James P Grover	Associate Dean of Science	E&G	\$151,194	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,194	
Jeanne M Gerlach	Associate Vice President and Dean of Education	E&G	\$148,382	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,382	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Philip D Johnson	Associate Vice President	E&G	\$143,125	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,125	
John B Buckwalter III	Associate Dean of Education	E&G	\$139,082	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,082	
John C Bricout	Associate Dean of Social Work	E&G	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	
Jerri L Schooley	Associate Vice President	E&G	\$136,715	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,715	
Mahera Philobos	Assistant Dean of Engineering	E&G	\$136,666	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,666	
G W Poole	Assistant Vice President Physical Plant	E&G	\$135,252	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,252	
Karl M Petruso	Dean of Honors	E&G	\$134,000	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,000	
Amy Jane Schultz	Associate Vice President for Communications	E&G	\$129,923	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,923	
Charles P Miller, Jr	Assistant Vice President Budgets & Financial Planning	E&G	\$129,316	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,316	
Pamela M Haws	Associate Vice President	E&G	\$126,310	4.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,310	
Elizabeth C Poster	Dean of Nursing	E&G	\$194,020	2.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,020	
Anna Michelle Bobadi	Senior Associate Vice President	E&G	\$123,236	3.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,236	
Linda M Criswell	Assistant Vice President Accounting Services	Designated	\$120,704	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,704	
Kristin Sullivan	Assistant Vice President	E&G	\$119,705	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,705	
Debra J Woody	Associate Dean of Social Work	E&G	\$119,653	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,653	
Jeremy Forsberg	Assistant Vice President	E&G	\$119,400	13.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,400	

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Eunice M Currie	Assistant Vice President Human Resources	E&G	\$119,250	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,250	
Mark LaVelle	Assistant Vice President	E&G	\$90,157	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,157	
		Designated	\$28,627	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,627	
			\$118,784	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,784	
Sandra G Elliott	Assistant Vice President	E&G	\$117,500	2.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,500	
Raymond L Jackson	Associate Dean of Graduate Studies	E&G	\$115,114	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,114	
Mary Schira	Associate Dean of Nursing	E&G	\$108,978	3.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,978	
David J Silva	Vice Provost for Academic Affairs	E&G	\$108,458	2.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,458	
Samuel H Smith	Associate Vice President	E&G	\$105,048	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,048	
David A Mack	Assistant Dean of Business	E&G	\$100,345	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,345	
Timothy Clapper	Assistant Dean of Nursing	E&G	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
Carrie Y Ausbrooks	Associate Dean of Education	E&G	\$98,756	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,756	
Gregory R Hale	Assistant Dean of Science	E&G	\$52,956	2.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,956	
		Designated	\$45,476	2.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,476	
			\$98,432	2.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,432	
Casey Gonzales	Assistant Dean / Director Multicultural Affairs	E&G	\$19,063	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,063	
		Designated	\$76,252	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,252	
			\$95,315	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,315	
Kimberly P Van Noort	Associate Dean of Liberal Arts	E&G	\$92,894	2.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,894	

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					Doug Kuykendall	Assistant Vice President Campus Rec	Auxiliary	\$92,659	0.00%	\$0		
Michael J Knox	Assistant Vice President Student Affairs	Designated	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Lisa L Nagy	Assistant Vice President Student Affairs	E&G	\$89,734	12.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,734	
Regina L Ashwill	Assistant Dean of Nursing	E&G	\$89,493	3.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,493	
Mardie T Sorensen	Assistant Vice President Campus Activities	E&G	\$13,568	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,568	
		Designated	\$74,651	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,651	
			\$88,219	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,219	
Jeffrey M Sorensen	Assistant Vice President Student Governance	E&G	\$15,979	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,979	
		Designated	\$71,336	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,336	
			\$87,315	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,315	
Linda L Wilson	Assistant Provost	E&G	\$85,995	3.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,995	
David L Jones	Associate Dean of Architecture	E&G	\$80,878	1.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,878	
Patricia J Motlagh	Assistant Dean of Education	E&G	\$72,045	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,045	
Mary E Mancini	Associate Dean of Nursing	E&G	\$71,804	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,804	Also has a 50% faculty appointment and faculty supplements
Jennifer Gray	Associate Dean of Nursing	E&G	\$65,779	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,779	Also has a 50% faculty appointment and faculty supplements
Eric J Bolsterli	Assistant Dean of Liberal Arts	E&G	\$61,353	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,353	
Edward T Morton	Assistant Dean of Science	E&G	\$42,742	1.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,742	

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Janice C M Tiernan	Assistant Dean of Engineering	E&G	\$39,809	1.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,809	also has a 50% faculty appointment and supplement
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$4,800	administrative supplment
			<u>\$39,809</u>	<u>1.34%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,800</u>	<u>\$0</u>	<u>\$44,609</u>
Ann M Cavallo	Associate Dean of Education	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,004	\$0	\$20,004	administrative supplement; also has a faculty appointment and suplt
Kevin L Gustafson	Associate Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	administrative supplement; also has a faculty appointment
Timothy L Henry	Assistant Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	administrative supplement; also has a faculty appointment